

A B C D E F G H I **J** K L M N O P Q R S T U V W X Y Z

Our 7 Year Journey



business
control
solutions

2010



CONSULTING

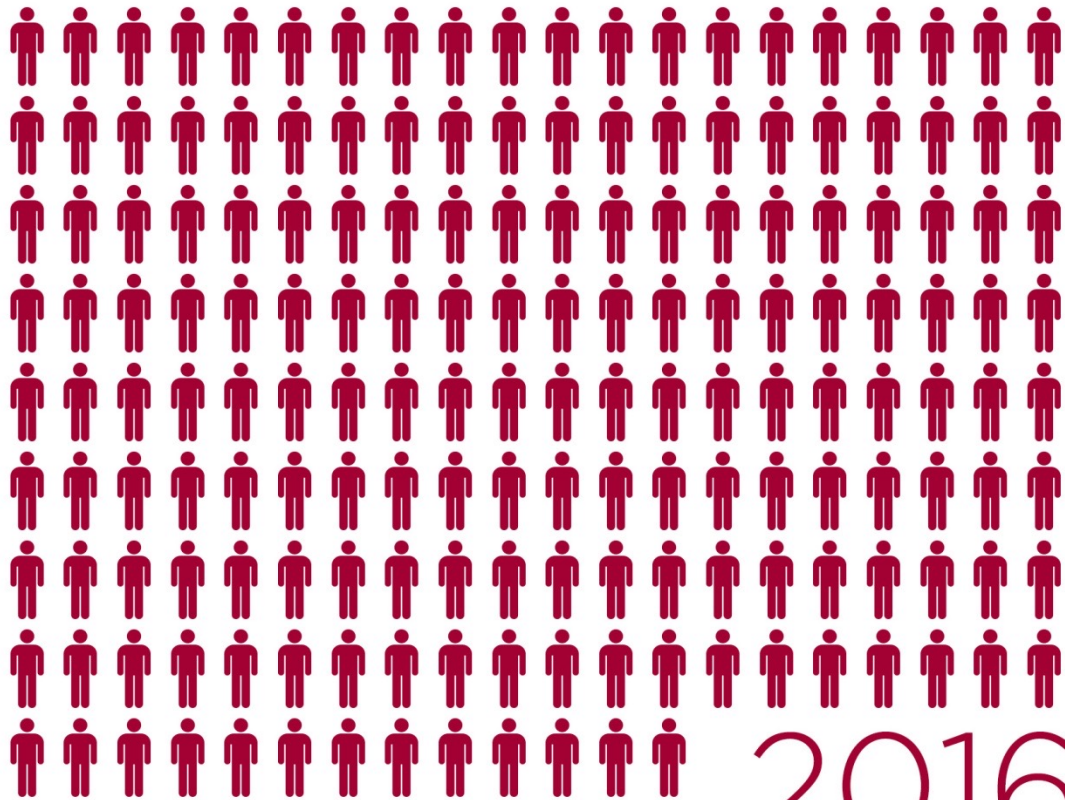
2016

Revenue Growth

£9m to
£27m



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People

173

2016

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VOCALINK

Morgan Stanley

CREDIT SUISSE

R3



Santander

UBS

Amlin

INTERNATIONAL FINANCIAL
DATA SERVICES

SOCIETE
GENERALE

BARCLAYS

Deutsche Bank

HSBC



Clients

LLOYDS
BANKING
GROUP

BACB

ING *Takeda*

VTB

Willis
Towers
Watson

ICBC *pepper*
MACQUARIE

FirstData.

ED&F
MAN

RBC Investor Services

Shareholders

55%

Employee Owned



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2 3

Vision

To achieve success for our clients through doing the right things, in the right way, for the right reasons.

A to Z

A B C **D** E F G H I J K L M N O P Q R S T U V W X Y Z

DNA

Account Teams

NMIP

DISC

101s

Servant Leadership

Blogging

BCS Clubs

Coaching

Corporate Games

Superpleasing

CSR Line Trees

Masterclasses

Social Events

Empowerment

NJIP

The Forum

Expertise Communities



2020

£40m
Revenue

250⁺
People

75%
Employee Owned





Business Change



Vision & Strategy



Go To Market



Operations



People

Managing Change



Client Materials



Expertise



Finance



Knowledge



HR



Commercial Execution



CSR



IT

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38 Newbies

Nicola Fisher
George Stoate
Joe Lovatt
Josh Lindl
Mark Smith
George Swale
Andrew Callaghan
Kelly Chaplin
Natasha Brewer
Phil Smyth
Alex Thompson
Sita Patel
Olivia Baxter
Ashley Bennett
Thomas Smith
Lorna Croot
Emma Wilson
Michael Tillcock
Ross Power

Mitzi Pryce
Diva Vaish
Sasha Fischler
Kotryna Zaliauskaite
Eleanor Birt
Simon Josling
Paul Tarrant
Ben Walters
Trevor Brewer
Alicia Crux
Enzo Ottens
Charlotte Beck
James Ausden
Brage Stuve
Manraj Johal
Richard Lloyd Davies
Liz Knowelden
Jas Sahota

Our Goal

“ “ We will be the biggest small management consultancy in the world ” ”



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